

TTU Wesley Leadership Academy Expectations

Throughout scripture God asks His leaders to follow certain standards that will help uphold the integrity of the work He entrusts to them. At the Texas Tech Wesley Foundation, we are committed to living with moral and ethical values that are consistent with the Bible and appropriate for the community we lead and minister to. We expect our ministry staff, LEAC members, and worship leaders to give themselves to live according to those values. Your leadership position is not a right and can be taken away. Please read over the expectations and accountability follow-up acknowledgement.

By accepting a role on the Texas Tech Wesley Leadership Academy, I submit myself to the following expectations:

I agree to imitate Christ in all that I do, to pursue personal holiness and righteousness so that I may serve his kingdom (Ephesians 5:1).

I agree to lead for Christ and to glorify Christ in all that I do, living a life above reproach leading by being a good example. (Romans 12:1-2)(1 Timothy 3:1-13)(1 Peter 5:1-11).

I agree to love the Lord with all of my heart, mind, soul, and strength. Out of that love, I agree to love those around me (1 Corinthians 13).

I agree to be actively involved in the body of Christ, to participate in Wesley activities.

I agree to be committed to prayer for others, the Wesley, and all the people affected by it. I will devote myself to prayer before all Wesley events.

I agree to be pursue personal spiritual growth so that the word of God may dwell in me richly (Colossians 3:16).

I agree to flee from sexual immorality and to seek purity in words and deeds. I will live a life of celibacy outside of the marriage covenant. I will live above reproach and avoid even the appearance of immodesty in all my relationships. This includes purity in dating relationships and forbids sleeping over with the opposite sex. (1 Corinthians 6)(Hebrews 13:4).

I agree to refrain from underage drinking, as scripture tells us to obey the law. I will refrain from alcoholic beverages if it causes anyone around me to stumble. I will also refrain from drunkenness, bearing in mind that I should display a lifestyle that imitates Christ (1 Corinthians 8).

I will be above reproach in the way that I both conduct myself and represent myself (and TTU Wesley) through various social media outlets - Facebook, Snapchat, Text Messaging, Instagram, Twitter, etc.

I agree to be held accountable by the Wesley Foundation and it's leadership. I will not get offended if I am called out on something. I will talk positively about others and if conflict arises, I will discuss it with that person (Matthew 18).

I agree to a lifestyle of true confession with my brothers and sisters in Christ. I will be real, honest, vulnerable, broken, and humble before each other and before God.

I agree to have a servant's heart with others and submit to one another out of reverence for Christ not gossiping or letting anything bring division in the body of Christ.

I agree to be a good steward of Wesley money, my spiritual gifts, and other blessings that God has given us.

I _____, commit to live into these values and expectations and commit to seek help & accountability in my weaknesses as well as be honest and transparent with my leaders.

Date:_____

**Please read through these expectations thoroughly and scripture references along with them before signing*

Accountability Follow-up Acknowledgement

As leaders at the Wesley, you are agreeing to live your life above reproach. As a student leader at Wesley others will look up to you and your actions. We take leading and influencing others very seriously. Leadership is not a right, it is a privilege. And it is a privilege that can be taken away if you are not leading others by your words and actions in a way that leads them closer to Christ. The leadership covenant is meant to help us all as leaders recognize the great impact we have on others and to help us all protect the flock God has entrusted us with. We as a community of leaders are here to support one another through each of our own personal struggles. We will humbly and gently lead one another to the foot of the cross for forgiveness, loving our brothers or sisters through the process. We have outlined how we will deal with covenant issues before we have to cross any of these situations.

Our Biblical Models: *Matthew 18:15-17*

"If your brother sins against you, go and tell him his fault, between you and him alone. If he listens to you, you have gained your brother. But if he does not listen, take one or two others along with you, that every charge may be established by the evidence of two or three witnesses. If he refuses to listen to them, tell it to the church. And if he refuses to listen even to the church, let him be to you as a Gentile and a tax collector.

Galatians 6:1-2

Brothers, if anyone is caught in any transgression, you who are spiritual should restore him in a spirit of gentleness. Keep watch on yourself, lest you too be tempted. Bear one another's burdens, and so fulfill the law of Christ.

You make a mistake and break the leadership agreement.

SCENARIO 1 – Talk with us (Please do this! Come talk with us!)

Step 1: Start by talking with your team leader about your mistake and how it might impact the Wesley and your leadership here.

- We all make mistakes and will need to be extended the grace of Christ in our lives.
- Your team leader is here to support you and help you turn away from sin/struggles and towards Christ.
- Your team leader will ask you if you have a repentant heart and are truly ready to admit your sin and do everything in your power to keep from living into that sin/struggle

Step 2: Your team leader will walk with you to help support you in your decision to fight your struggles/sins and help you with accountability.

SCENARIO 2 – We hear about something from someone else

Step 1: We will ask the person whom shared with us to please not repeat or share with others.

Step 2: We will ask you about what we have heard to help prevent gossip and help protect your leadership influence.

*Some circumstances we will not directly talk to you and ask a person that you may have offended to talk with you directly. Most cases we will bring things we have heard up with you to help keep others from gossiping and also to help you remedy any situations that may arise from struggles in upholding your leadership expectations.

SCENARIO 3 – You are confronted about an area of struggle/sin or lack of commitment to the leadership expectations and you do not wish to live into the leadership expectations or turn from areas of sin/struggle.

Step 1: We have set forth the leadership expectations in a way we have found to best help students lead students within the walls of the Wesley Foundation. Being a part of the Wesley Leadership Academy is a privilege and not a right. If you choose not to live into or work at living into the leadership expectations, we will ask you to step down from any leadership positions you have and step down from the Leadership Academy team(s) you are a part of. We would love to have you still be a part of the Wesley Foundation body. Our leaders would love to still pour into you but will not be able to allow you to lead at the Wesley if you do not agree with our culture, values, and leadership expectations.